**Survey: Training needs of the Board**

**Objective:** The purpose of this survey is to identify your training needs and interests, as well as those you perceive as essential to the smooth running of the Board of Directors and the organization. Your participation will enable us to develop a training program aligned with both your expectations and the organization's strategic needs.

### **Your first name and last name**

**1.** *(Short answer)*

### **Experience in governance training**

**2.** Have you ever taken a governance training course?

* + Yes, recently
  + Yes, but many years ago
  + No, never

**3.** Do you think the entire Board of Directors and management would benefit from structured governance training?

* + Yes
  + No
  + Unsure

### **Your individual training needs**

**3.** What aspects of your role on the Board of Directors would you like to explore further to improve your contribution? *(Check all that apply)*

**Governance fundamentals**

* Roles and responsibilities of directors
* Fiduciary duties and legal obligations
* Governance and strategic decision-making
* Decision-making in a governance context
* NPO or corporate governance and stakeholder relations

### **Relationships and interactions**

* Interaction with management and stakeholders
* Leadership and group dynamics
* Diversity, equity and inclusion in governance

### **Finance and supervision**

* Reading and analyzing financial statements
* Finance and reporting
* Management coaching and assessment strategies

### **Ethics, compliance and risk management**

* Conflicts of interest and ethics
* Risk management and regulatory compliance

### **Vision and strategy**

* Strategic planning and goal tracking

### **Others**

* Other *(please specify)*: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**4.** Of the items you've checked off, please identify the 3 you consider the most important:

1. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

### **Governance issues and challenges**

### **5.** In your opinion, what are the main governance challenges currently facing the Board of Directors? *(Check all that apply or add your own ideas)*

**Board structure and operations**

* Clarifying directors' roles and responsibilities
* Efficient meetings and decision-making processes
* Board member commitment and engagement
* Collaborative leadership and stakeholder engagement

**Vision, strategy and innovation**

* Strategic planning and monitoring of organizational objectives
* Innovation and modernization of governance practices
* Ecological transition and integration of sustainable practices

**Transparency, risk management and finance**

* Transparency and accountability
* Risk management and regulatory compliance
* Financing strategy and financial resource management

**Others**

### Others *(please specify)*: \_\_\_\_\_\_\_\_\_\_\_\_\_

**6.** In your opinion, what are the 3 most urgent or strategic governance issues to be addressed by the Board?

1. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

### **Training format and frequency**

**7.** Which training format(s) do you prefer? *(Check all that apply)*

* In-person workshops Interactive webinars
* Video capsules or self-paced online training
* Personal coaching or mentoring
* Other *(please specify)*: \_\_\_\_\_\_\_\_\_\_\_\_\_

**8.** How often would you like to have access to training?

* Once a year
* Every six months
* Every quarter
* As required on an ad hoc basis

### **Suggestions and comments**

**9.** Do you have any other suggestions for training courses or topics you'd like to see addressed to strengthen Board governance? *(Please feel free to suggest topics, tools to discover, teaching approaches or even trainers you'd recommend)*

*(Long answer)*

**Thank you for taking part!** Your answers will help us structure a relevant training program that supports both your individual ambitions and the organization's strategic needs.